

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2022

Reference: Direct Encoding (No GPB in database)

Organization: Procurement Service

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Budget and Management, Procurement Service

Total Budget/GAA of Organization: 790,754,849.00

Actual GAD Expenditure 40,443,504.50

Original Budget 199,554,935.70

% Utilization of Budget 20.27

% of GAD Expenditure: 5.11%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MPO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks	
1	2	3	4	5	6	7	8	9	10	11	
CLIENT-FOCUSED ACTIVITIES											
1	Limited conscious effort to recognize the importance of women's involvement in public procurement, specifically in the utilization of the Government of the Philippines Official Merchants' Registry (GoP-OMR) through the PHIGEPS for public procurement opportunities/Section 8, Updated 8th Edition IRR, RA 9184 (Procurement by Electronic Means and the Philippine Government Electronic Procurement System)	Increasing trend in government digitalization to enhance bureaucratic efficiency	To build the capabilities of external stakeholders on awareness and responsiveness by utilizing PHIGEPS regardless of gender preference as registered/authorized representative of their company/office.	PAP: STO	Conduct awareness campaigns and training for PHIGEPS Users and provide online learning facility with tutorials on how to use PHIGEPS.	Number of PHIGEPS registered users who attended the training, and number of views on the online learning facility, if applicable - 1,800 trained suppliers/merchants	200 trained merchants	546,480.00 Revolving Fund	0.00 Revolving Fund	PNIGEPS, OG, PDs	Partially Done. 1. Clarification:-For the cited gender issue (Col.1) selected during the preparation of the manual FY 2022 GPB, the root cause of the issues (Col.2) is not directly addressed due to the absence of data analysis/surveys to gather sex-disaggregated data of the registered merchants/supplier with regard to their issues/concerns and perspective on the Office's GAD efforts in the PHIGEPS Open Data. Although the back-end database has a record, data mining consumes time to generate. For the activity conducted (Col.5), the training is a sub-activity to address the issue. The main activity is the "Creation of PHIGEPS automatic linkage GAD Database for sex-disaggregated data for merchants/suppliers through inclusion in the design and the development of enhanced modernized PHIGEPS." This is one of the commitments of PHIGEPS to the Open Government Partnership (OGP) 6th National Action Plan (NAP) revised 2019-2022 as part of gender and inclusion.2. For the partial completion of commitment/target-Although data are generated via PHIGEPS, the SDD on the training database relative to the awareness campaigns to address the digital divide, which is the sub-activity, is not included in the report submitted. The concerned office is having difficulties retrieving information since the training participants' database differs from the M-PHIGEPS database. The responsible office/group/division already endorsed these issues and concerns. Thus, in the future, the necessary data shall be included in the form templates to be disseminated during the engagement to have an SDD for data analysis. -No amount was spent on the conduct of the virtual training. Any associated costs in the Modernization of PHIGEPS are already attributed to the PHIGEPS Modernization Program.2. ADDITIONAL CLARIFICATIONS BASED ON THE PCW'S GIMS REVIEWER COMMENTS ON THE 1ST PASS REVIEW ISSUED ON 17 MAY 2023:As excerpts from the PS-DBM GAD Program Concepts and adopted as our justification in our FY 2023 GAD Plan Budget, to wit:One of the PS-DBM focus on the GAD program is aligned with UN SDG 5 or Goal 5, under targets 5.6 (b) Enhance the use of enabling technology, in particular information and communication technology, to promote the empowerment of women. In this context, we will strengthen the trust and confidence of our stakeholders by building a high-trust organization that can provide better services without discrimination and provides equal opportunities to serve in different parts of the Philippine archipelago with efficiency and effectiveness through the utilization of technology as part of the Management thrust in good governance. This is one of the client-based focused on gender and development in the PS-DBM and its PHIGEPS, an institution built with a vision as the trusted and preferred procurement partner of the public sector in the Philippines providing smart procurement solutions. The UNSDG indicator 5.6 (b) focuses more on mobile technology as an enabler of women's empowerment. However, in the PS-DBM, the enabling technology is broad it is not only on mobile telephones but also on the Internet of Things (IoT). By definition, the IoT is the networking capability that allows information to be sent to and received from objects and devices (such as fixtures and kitchen appliances) using the Internet. The PHIGEPS runs through the use of internet technology. Section 8.1.1 8th Edition IRR, RA 9184, states that To promote transparency and efficiency, information and communications technology shall be utilized in the conduct of procurement procedures. Thus, the PHIGEPS shall be the primary focus of gender mainstreaming relative to GAD client-based related activities. The use of analytics can help derive data on how many owners of businesses registered in the PHIGEPS are women. Based on the 2017 Global Conference on Women and Entrepreneurship, procurement is identified as one of the key drivers to create economic opportunities for women-owned businesses as suppliers to governments, international organizations, and corporations which procure goods and services from companies to carry out their functions. Thus, e-commerce on which the PHIGEPS anchored into is a powerful vehicle of women entrepreneurship and empowerment. Similarly, the use of a Virtual Store (VS), one of the features of PHIGEPS, is an opportunity for women in the government service to enhance their capabilities and empower themselves by engaging in an interactive platform that provides efficiency and effectiveness in performing their functions. It is a whole of government approach and encompasses the human capital as the prime movers of development. Thus, our commitment to operational excellence is possible.

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Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization /MCO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Output/Outcome)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks	
2	Limited conscious effort to recognize the importance of women's involvement towards good governance, specifically in the utilization of PhNGEPS Virtual Store (VS) in public procurement/Section 6, Administrative Order No. 17, s. 2011 (Improving Service Delivery)	Lesser number of VS users in comparison with the registered number of agencies in the PhNGEPS	To build the capabilities of PS-DBM client-agencies on awareness and responsiveness by utilizing PhNGEPS VS regardless of gender preference as gender representative of their organization.	PAP: Support to Operations (STO)	Conduct awareness campaigns and training for PhNGEPS Users and provide an online learning facility with subtitle on how to use the VS.	Number of client-agency registered in the VS who attended the training, and number of views on the online learning facility, if applicable. 1,500 agencies trained for Year 1	1,584 participants	354,320.00 Revolving Fund	0.00 Revolving Fund	PHNGEPS, CG, PD	Done. Various stakeholders utilize the modernized PhNGEPS (MPhNGEPS/MGEPS), i.e., Merchants/Suppliers/Contractors/Consultants, Civil Society Organizations (CSOs)/Observers, Government Agencies from National, Local, SUCAs, GOCCs/GFIs, and other concerned stakeholders. The MGEPS has two major stakeholders the government/public sector and the private sector. The gender issue being addressed by this commitment is the digital divide on how to use the Virtual Store (VS), which is the online platform for the government agency within Metro Manila to have the opportunity to order their Common-use Supplies and Equipment (CSE) online. And PS-DBM delivered it here within Metro Manila. Thus, it will provide cost efficiency and generate more savings for the agency. Based on the report of the PhNGEPS, for CY 2022, 3,482 Agency Coordinators (AC) were registered via M-PhNGEPS, 1,930 or 56% were Male, and 1,532 or 44.25% were female. The majority are from the LGUs, with a total share of 3,102 or 89.60%, followed by NGAs, 290 or 8.38%, SUCAs 48 or 1.33%, and GOCCs/GFIs for 771 or 0.69%. Relative to the target, the total number of participants who attended is 1,584 or 106%, assuming that different government agencies represent these participants. However, regarding the Sex-Disaggregated Data (SD), the concerned office is having difficulties retrieving information since the training participants' database differs from the M-PhNGEPS database. The responsible office/group/division already endorsed these issues and concerns. Thus, in the future, the necessary data shall be included in the form template to be disseminated during the engagement to have an SDD for data analysis. Regarding the expenditures, no amount was disbursed since most activities were done virtually, while the inviting institutions sponsored others. Classification/r:1. For the cited gender issue (Col.1) selected during the preparation of the manual FY 2022 GPB, the root cause of the issues (Col.2) is not directly addressed due to the absence of data analytics/surveys to gather sex-disaggregated data of the registered agencies in the PhNGEPS Open Data. Although the back-end database has a record, data mining consumes an enormous time to generate. For the activity conducted (Col.5), the training is a sub-activity to address the issue. Still, the main activity is the "Creation of PhNGEPS automatic linkage GAD Database for sex-disaggregated data for the registered government agency through inclusion in the design and the development of enhanced modernized PhNGEPS." This is one of the sub-commitment of PhNGEPS to the Open Government Partnership (OGP) 5th National Action Plan (NAP) revised 2019-2022 as part of gender and inclusion.2. ADDITIONAL CLARIFICATIONS BASED ON THE PCW'S GMMS REVIEWER COMMENTS ON THE 1ST PASS REVIEW ISSUED ON 17 MAY 2023: The context of separate mandate/gender issues of government agencies inclusions in the FY 2022 GPB is anchored with the PS-DBM's commitment to mitigate the digital divide among the users of the Virtual Store (VS). Unlike other countries electronic procurement systems (EPS), the modernized PhNGEPS caters to both the Supplier/Contractor/Vendor and the government agencies from National, Government-Owned, and/or Controlled Corporations (GOCCs & GFIs, and the Local Government Units (LGUs). One of the benchmarks of the Philippine procurement system in digitalization is the KONEPS of the Republic of Korea. The system has three (3) features: (1) E-bidding and contract signing, (2) E-payment, and (3) Public procurement data sharing and management. However, the PhNGEPS has several features as mandated by the Rules, to wit: The Electronic Bulletin Board (Section 8.2.1, Updated Revised 8th Edition RRR) Registry of Manufacturers, Suppliers, Distributors, Contractors, and Consultants (Section 8.2.1, Updated Revised 8th Edition RRR) The Electronic Catalogue (Section 8.2.3, Updated Revised 8th Edition RRR) Additional Features: Virtual Store (Section 8.2.4.1) Electronic Payment (8.2.4.2) Electronic Bid Submission (8.2.4.3) As we have noticed, the PhNGEPS has several features compared to other EPS, fitted for an integrated government procurement system. To standardize the PhNGEPS commitment to gender equality aligns with its mandate, and in coherence with the relevant Open Government Partnership (OGP) values, specifically on inclusion the main focus is the Supplier/Vendors/Contractors/Merchants instead of client government agencies, which considered as the sub-commitment/activity of the PhNGEPS. Although, PS-DBM includes this as part of its Client-Focused Activities separated from the Suppliers/Vendors/Contractors/Merchants under Row 1 of FY 2022 GPB. In this context, the gender lens used was based on the digital divide/ ICT knowledge gap of registered users/Agency Coordinators of the VS especially the women on which based on record/Sex-Disagg/registered Data (SD) generated by the PhNGEPS in CY 2022 the majority of the registered users are male. Thus, to improve service delivery, capacity-building training as a sub-activity is continuously promoted by the PhNGEPS in collaboration with OG-MSD. This will help to increase government efficiency in managing procurement via PhNGEPS-M-GEPS. And to further address the knowledge-gaps and improve the learning curve of women in the utilization of VS. The PS-DBM and its PhNGEPS conducted several webinars as a mechanism to empower the user regardless of gender preference. However, due to the absence of SDD for the number of participants, the delimitations of disparity in the number of Males and Females are absent. The tender/bid for the consulting services to enhance the PhNGEPS in CY 2022 is still in process, and no award has been issued before the end of the year. The evaluation of the bid is step-over in CY 2023 since the procurement of consulting is a 2-stage process. Thus, the need for meticulous assessment is imperative to achieve the objectives of the contracts. Nevertheless, capacity-building training to address the digital divide has been achieved gradually. And it will be continued as part of the agency's commitment to full digitalization and women empowerment aligned with the PS-DBM GAD program concepts.
ORGANIZATION-FOCUSED ACTIVITIES											
3	Limited capabilities of Procurement Service - Department of Budget and Management (PS-DBM) GAD Focal Point System (GFPS) and its Technical Working Group (TWG)	Fast turnover of GFPS members and lack of required GAD training of newly reconstituted GFPS	To strengthen the GFPS	GASS:	Profiling of GFPS Members and attendance to training on Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGOG), Gender Planning and Budgeting (GPB), Gender Agenda (GADA), and Gender-Fair Communication (GFC)	Number of GFPS members who have attended the GAD-related training - At least 80% of the GFPS members have attended the GAD-related training	In actual implementation, only 35% of the GFPS members have attended at least one GAD-related training.	396,000.00 Revolving Fund	24,972.68 Revolving Fund	GFPS, AFG-HRDD, OED	Partially Done. The variance/deficiency in the expected output/target was due to a change in management and a shift in priority focus. Most of the GFPS is tasked with similar urgent matters. Thus, the time in the GAD training partially materialized as planned. Instead, the GFPS relies more on the readings and posting of the Philippine Commission on Women (PCW) on their website to educate themselves on the latest advocacies of the PCW. As regards the CY 2022 GAD Focal Point System Profile Form, the PS-DBM submitted it on time. Kindly refer to the attached documents for your perusal. Thank you.
4	Limited knowledge and awareness of PS-DBM personnel on GAD mandates and gender issues	Lack of training on GAD policies and updates to enhance gender awareness and responsiveness of PS-DBM personnel	To build the capabilities of PS-DBM personnel on gender awareness and responsiveness	GASS:	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel/Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	Number of employees to attend the New Employee Orientation(s) 100% of New Employees attended the New Employee Orientation** 95% of Present PS-DBM Personnel** Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training shall be instituted with the assistance of HRDD in collaboration with PCW - Number of employees to attend the New Employee Orientation(s) 100% of New Employees attended the New Employee Orientation** 95% of Present PS Personnel** Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training shall be instituted with the assistance of HRDD in collaboration with PCW	No activity was conducted.	236,325.00 Revolving Fund	0.00 Revolving Fund	GFPS, AFG-HRDD, OED	Not Done. The activity was not officially conducted by the Team because of the change in management and priority shifts. This was scheduled to be conducted in CY 2023.

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5	Absence of GAD perspective in PS-DBM operating policies, manuals, and other issuances	Limited capacity of the PS-DBM Personnel in identifying gender issues mainstreaming in its operating policies, manuals and other issuances		Conduct of Gender Audit to examine the agency's level of Gender Mainstreaming, the gender responsiveness of its policies, program, projects, and the level of competence of its personnel to adopt gender mainstreaming in procurement activities	GASS: Gender Analysis and Assessment through the Gender Mainstreaming Evaluation Framework	Results of administering the enhanced GMEF-Results of administering the enhanced GMEF-Target date of the gender audit-Gender Audit will be conducted in the 1st quarter of the year 2023 to establish baseline for other GAD activities - Results of administering the enhanced GMEF -Target date of the gender audit-Gender Audit will be conducted in the 1st quarter of the year 2023 to establish baseline for other GAD activities	The GMEF was tested/started at the end month of CY 2022 but not completed.	149,160.00 Revolving Fund	0.00 Revolving Fund	GFPS, All Divisions PS-Main and PhNGEPS	Not Done. The activity was not officially conducted by the Team because of the change in management and priority shifts. This was scheduled to be conducted in CY 2023.	
6	Participation in the 18-Day Campaign to End Violence Against Women per Proclamation 1172 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to End Violence Against Women"	PCW Memorandum Circular on 18-day Campaign on the 18-day Campaign to End Violence Against Women (EVAW)		To increase awareness of the problem of violence and the elimination of all forms of violence against women and girls and participate in the 18-day Campaign to EVAW	GASS: Activities in support of the 18-day Campaign to End Violence Against Women and Children but not linked to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	Conduct at least one (1) activity per year in support of VAWC campaigns. - Conduct at least one (1) activity per year in support of VAWC campaigns.	No activity was conducted. The campaigns on Safe Space Act (SSA), which was implemented in CY 2021 still subsist. The Sintra Board contains several graphical promotions on SSA are still posted in various conspicuous places in PS-DBM premises.	236,325.00 Revolving Fund	0.00 Revolving Fund	General Services Division Marketing and Sales Division Information and Technology Services Division	Partially Done. The activity was not officially conducted by the Team because of the change in management and priority shifts. This was scheduled to be conducted in CY 2023.	
7	CSC MC No. 12, s. 2005 "Use of Non-sexist language in all documents, communications and issuances/Gender fair language in all documents, communications and issuances"	Insufficient policy on the use of gender-fair language and images in policy issuances		Gender-sensitive language shall be used at all times in all PS-DBM communications with internal and external stakeholders	MFO: Best-trained staff in a gender-sensitive bureaucracy	Issue a policy on the use of gender fair language and provide trainings to PS-DBM Personnel	Office Order in the use of gender-fair language and images in Procurement Service issuances released. Multimedia GAD corner set-up and GAD section in the PS Express maintained - Office order in the use of gender-fair language and images in PS-DBM issuances released. Multimedia GAD corner set-up and GAD section in the PS-DBM Express maintained	No new Office Order was issued in CY 2022. The 2017 PS OO No. 053-17 dated 11 May 2017 is the recent directive from the Head of the Agency.	236,325.00 Revolving Fund	0.00 Revolving Fund	OG-MSD, PhNGEPS-ITSD, AFG-HROD, GFPS	Partially Done. The activity was not officially conducted by the Team because of the change in management and priority shifts. This was scheduled to be conducted in CY 2023.
8				Procurement Service as the central procuring system for Common-use Supplies and Equipment and the management of the Philippine Government Electronic Procurement System (PhNGEPS)								1. Clarification/s-For the attributed program cited in the manually prepared FY 2022 was cited in generic terminology. This should be the flagship program of PS-DBM based on the approved FY 2019 DBM Strategic Performance Management Review (SPMR) approved by the former DBM Secretary, which is part of the "Operational Excellence", the Modernization of PhNGEPS. It was also aligned with the commitment of the PhNGEPS to the Open Government Partnership (OGP), 6th National Action Plan (NAP) revised 2019-2022, on which gender and inclusion commitment of the PhNGEPS was aligned with the OGP values of transparency, accountability, participation, and technology and innovation in its design and implementation. This is harmonized with the PS-DBM supports gender equality through the GAD program, on which one of the focuses of gender mainstreaming is the PhNGEPS. 2. For the deficiency in the target for the attributed program, the budgeted expenditures were not fully utilized because the procurement of consulting services for the maintenance and enhancement of the PhNGEPS is not yet concluded in CY 2022. The process is a 2-stage procedure. Based on the update of the concerned Bids and Awards Committee (BAC) in December 2022, the procurement is in the Evaluation Stage (Post-Qualification Stage). Further, the workforce complement of the Divisions under the PhNGEPS Group is mostly unfilled because of the contractual nature of the plantilla of PS-PhNGEPS, wherein IT personnel for the past years used to transfer to other government offices for the security of tenure. Despite of, PhNGEPS' able to respond to the needs of its stakeholders aligns with its mandates.
ATTRIBUTED PROGRAM												
							SUB-TOTAL	199,554,935.70	40,443,504.50	Revolving Fund		
							TOTAL	199,554,935.70	40,443,504.50			

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