

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2025

Sequence No.: 2025-019753

Organization: Procurement Service

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Budget and Management, Procurement Service

Total Budget/GAA of Organization: 1,323,325,071.20


Total GAD Budget 133,021,280.31 Primary Sources 133,021,280.31

Other Sources 0.00

% of GAD Allocation: 10.05%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES

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ATTY. MARLITA V. DAGSA
CHAIRPERSON, GAD FOCAL
POINT SYSTEM | DIRECTOR
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1	Limited conscious effort to recognize the importance of women's involvement in public procurement, specifically in the utilization of the PhilGEPS registration system for public procurement opportunities/Section 8, Updated 8th Edition IRR, RA 9184 (Procurement by Electronic Means and the Philippine Government Electronic Procurement System) and Section 36 (c), RA 9710 or The Magna Carta of Women.	Root cause of issues are not directly addressed due to absence of data analytics/surveys to gather sex disaggregated data of the registered merchants/supplier with regard to their issues/concerns and perspective on the Office's GAD efforts.	To institutionalize Digital GAD database of merchants/supplier via the modernized PhilGEPS to identify root causes of their issues/concerns and perspective on the Office's GAD efforts	PAP: Support to Operations (STO)	Creation of PhilGEPS automatic linkage GAD Database for sex disaggregated data for merchants/supplier through inclusion in the design and the development of enhanced modernized PhilGEPS	List of evidence-based digital GAD database of gender issues for PS-DBM PhilGEPS clients generated through the system via PhilGEPS Open Data (https://open.philgeps.gov.ph/) and written highlights of the gender analysis using the GAD database that is linked to PHILGEPS.	993,600.00	Revolving Fund	Operations Office (OO) Procurement Office (PO) Philippine Government Electronic Procurement System Office (PhilGEPS Office)

ORGANIZATION-FOCUSED ACTIVITIES



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2	Limited capabilities of Procurement Service - Department of Budget and Management (PS-DBM) GAD Focal Point System (GFPS) and its Technical Working Group (TWG)	Fast turnover of GFPS members and lack of required GAD training of newly reconstituted GFPS	To strengthen the GFPS	GASS: General Administrative and Support Services	Profiling of GFPS Members and attendance to training or workshop but is not limited to Gender Sensitivity Training (GST), Gender Mainstreaming (GM), Gender Development and Social Inclusion (GDSI), Gender Analysis (GA), Gender Mainstreaming and Evaluation Framework Tool (GMEF), Harmonized GAD Guidelines Tool (HGDG), Gender Agenda (GADAG), and Gender-Fair Communication (GFC)	Number of GFPS members who have attended the GAD-related training- At least 80% of the GFPS members have attended the GAD-related training - Target No. of participants in percentage (%): 60% Male, 40% Female	396,000.00	Revolving Fund	Administrative and Finance Office (AFO) Human Resource Development Division (HRDD) GAD Focal Point System (GFPS) Office of the Executive Director (OED)



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3	Limited knowledge and awareness of PS-DBM personnel on GAD mandates and gender issues	Lack of training on GAD policies and updates to enhance gender awareness and responsiveness of PS-DBM personnel	To build the capabilities of PS-DBM personnel on gender awareness and responsiveness	GASS: General Administrative and Support Services	Integration of GAD Briefing in the new employee's orientation and providing awareness training to present PS-DBM personnel*Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training for present PS-DBM personnel shall be instituted with the assistance of HRDD in collaboration with PCW	Number of employees to attend the New Employee Orientation:a) 100% of New Employees attended the New Employee Orientation*b) 95% of Present PS-DBM Personnel***Module on GAD Briefing included in the New Employee Orientation** A virtual seminar/training shall be instituted with the assistance of HRDD in collaboration with PCW - At least 60% are male, and 40% are female.	297,000.00	Revolving Fund	HRDD GFPS OED AFO



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4	Participation in the 18-Day Campaign to End Violence Against Women per RA No. 10398 "An Act Declaring November Twenty-Five of every year as "National Consciousness Day for the Elimination of Violence Against Women and Children", s. 2013 Proclamation 1172 declaring November 25 to December 12 of Every Year as the "18-Day Campaign to end Violence Against Women"	PCW Memorandum Circular on the 18-day Campaign to End Violence Against Women (EVAW)	To increase awareness of the problem of violence and the elimination of all forms of violence against women and girls.	GASS: General Administrative and Support Services	Conduct activities in support of the 18-day Campaign to End Violence Against Women and Children but not limited to posting VAWC related information through physical and virtual platforms, distribution of VAWC kits to all employees, VAWC-related training and other related activities.	Conduct at least 1 activity per year in support of VAWC campaign - At least 90% of the PS-DBM personnel have participated in the EVAW Campaign, of which 40% are female and 60% are male.	825,000.00	Revolving Fund	Information and Technology Services Division (ITSD) General Services Division (GSD) HRDD Marketing and Sales Division (MSD)



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5	National Women's Month Celebration in accordance with Proclamation No. 224, s. 1988 - Declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day;Proclamation No. 227, s. 1988-Providing for the observance of the Month of March as Women's Role in History Month; Republic Act (RA) 6949, s. 1990-Declaring March 8 of every year as National Women's Day	Philippine Commission on Women (PCW) Memorandum Circular on the National Women's Month Celebration 2023	To increase awareness on GAD and participate in the National Women's Month activities of the PCW	GASS: General Administrative and Support Services	Conduct of agency-led activities for the National Women's Month Celebration CY 2024	Number of employees who participated in the activities for the National Women's Month Celebration- at least 70% of employees participated in the activities for the National Women's Month Celebration - Number of activities conducted/participated in to observe the National Women's Month: at least 3 activities _ Number of Male Participants: 60%_ Number of Female Participants: 40%	693,000.00	Revolving Fund	HRDD GSD GFPS AFO

ATTRIBUTED PROGRAM



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6					Modernization of PhilGEPS		129,816,680.31	Revolving Fund	OED PhilGEPS Office
SUB-TOTAL							133,021,280.31	Revolving Fund	
TOTAL GAD BUDGET							133,021,280.31		

Prepared By:	Approved By:	Date
<div>Signature Redacted</div> <div>ATTY. MARLITA V. DAGSA</div> <div>Chairperson, GAD Focal Point System Director IV, Administrative and Finance Office (AFO)</div>	<div>Signature Redacted</div> <div>GENMARIES S. ENTREDICHO-CAONG</div> <div>Head of the Agency Executive Director V</div>	04/08/2025

