

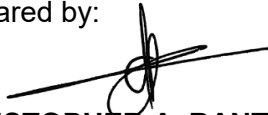
PROCUREMENT SERVICE - DBM

Performance Based Bonus (PBB) FY2019

Rating Matrix

OFFICE	Directors		Div. Chief		Rank and File		Total	
	Rating	50%	Ave. Rating	30%	Ave. Rating	20%	100%	RANK
PG	4.77	2.385	4.56	1.36815	4.56	0.912317	4.665	BEST
OG	4.74	2.37	4.51	1.3515	4.36	0.87207	4.59357	BETTER
PHILGEPS	4.43	2.215	4.55	1.3635	4.35	0.869823	4.448323	GOOD
OED	4.43	2.215	4.32	1.295	4.17	0.834714	4.344714	GOOD
AFG	4.33	2.165	4.25	1.276453	4.32	0.864282	4.305735	GOOD

Prepared by:



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Training Specialist II

Recommended by:



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OIC-Division Chief, HRDD

Certified by:



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Director IV