

AGENCY: **PROCUREMENT SERVICE - DBM**

Name of Delivery Unit: **ADMINISTRATIVE & FINANCE GROUP**

BETTER Delivery Unit (57.5%)

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:							Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)		
Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
30	1	143,534	82,532								-	-
	2	145,685	83,769								-	-
	3	147,869	85,025								-	-
	4	150,085	86,299								-	-
	5	152,335	87,593								-	-
	6	154,618	88,905								-	-
	7	156,935	90,238								-	-
	8	159,288	91,591								-	-
29	1	128,467	73,869								-	-
	2	130,392	74,975								-	-
	3	132,346	76,099								-	-
	4	134,330	77,240								-	-
	5	136,343	78,397								-	-
	6	138,387	79,573								-	-
	7	140,461	80,765								-	-
	8	142,566	81,975								-	-
28	1	114,981	66,114								-	-
	2	116,704	67,105								-	-
	3	118,453	68,110								-	-
	4	120,229	69,132								-	-
	5	122,031	70,168								-	-
	6	123,860	71,220								-	-
	7	125,716	72,287								-	-
	8	127,601	73,371								-	-
27	1	102,910	59,173								-	-
	2	104,453	60,060								-	-
	3	106,019	60,961								-	-
	4	107,608	61,875								-	-
	5	109,221	62,802								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	110,858	63,743								-	-
	7	112,519	64,698								-	-
	8	114,210	65,671								-	-
26	1	92,108	52,962								-	-
	2	93,488	53,756								-	-
	3	94,889	54,561								-	-
	4	96,312	55,379								-	-
	5	97,755	56,209								-	-
	6	99,221	57,052								-	-
	7	100,708	57,907								-	-
	8	102,217	58,775								-	-
25	1	82,439	47,402								-	-
	2	83,674	48,113								-	-
	3	84,928	48,834								-	-
	4	86,201	49,566								-	-
	5	87,493	50,308								-	-
	6	88,805	51,063								-	-
	7	90,136	51,828								-	-
	8	91,487	52,605								-	-
24	1	73,299	42,147								-	-
	2	74,397	42,778								-	-
	3	75,512	43,419	1							1	43,419.40
	4	76,644	44,070								-	-
	5	77,793	44,731	1							1	44,730.98
	6	78,959	45,401								-	-
	7	80,143	46,082								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	8	81,344	46,773								-	-
23	1	65,604	37,722								-	-
	2	66,587	38,288								-	-
	3	67,585	38,861								-	-
	4	68,598	39,444								-	-
	5	69,627	40,036								-	-
	6	70,670	40,635								-	-
	7	71,730	41,245								-	-
	8	72,805	41,863								-	-
22	1	58,717	33,762	2							2	67,524.55
	2	59,597	34,268								-	-
	3	60,491	34,782								-	-
	4	61,397	35,303	1							1	35,303.28
	5	62,318	35,833								-	-
	6	63,252	36,370								-	-
	7	64,200	36,915								-	-
	8	65,162	37,468								-	-
21	1	52,554	30,219								-	-
	2	53,341	30,671								-	-
	3	54,141	31,131								-	-
	4	54,952	31,597								-	-
	5	55,776	32,071								-	-
	6	56,612	32,552								-	-
	7	57,460	33,040								-	-
	8	58,322	33,535								-	-
20	1	47,037	27,046								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	2	47,742	27,452								-	-
	3	48,457	27,863								-	-
	4	49,184	28,281								-	-
	5	49,921	28,705								-	-
	6	50,669	29,135								-	-
	7	51,428	29,571								-	-
	8	52,199	30,014								-	-
19	1	42,099	24,207	2							2	48,413.85
	2	42,730	24,570								-	-
	3	43,371	24,938								-	-
	4	44,020	25,312								-	-
	5	44,680	25,691								-	-
	6	45,350	26,076								-	-
	7	46,030	26,467								-	-
	8	46,720	26,864								-	-
18	1	38,085	21,899	7							7	153,292.13
	2	38,543	22,162								-	-
	3	39,007	22,429								-	-
	4	39,477	22,699								-	-
	5	39,952	22,972								-	-
	6	40,433	23,249								-	-
	7	40,920	23,529								-	-
	8	41,413	23,812								-	-
17	1	34,781	19,999								-	-
	2	35,201	20,241								-	-
	3	35,624	20,484								-	-

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	4	36,053	20,730								-	-
	5	36,487	20,980								-	-
	6	36,927	21,233								-	-
	7	37,371	21,488								-	-
	8	37,821	21,747								-	-
16	1	31,765	18,265	1							1	18,264.88
	2	32,147	18,485								-	-
	3	32,535	18,708								-	-
	4	32,926	18,932								-	-
	5	33,323	19,161								-	-
	6	33,724	19,391								-	-
	7	34,130	19,625								-	-
	8	34,541	19,861								-	-
15	1	29,010	16,681	5							5	83,403.75
	2	29,359	16,881								-	-
	3	29,713	17,085								-	-
	4	30,071	17,291								-	-
	5	30,432	17,498								-	-
	6	30,799	17,709								-	-
	7	31,170	17,923								-	-
	8	31,545	18,138								-	-
14	1	26,494	15,234	2							2	30,468.10
	2	26,806	15,413								-	-
	3	27,122	15,595								-	-
	4	27,442	15,779								-	-
	5	27,766	15,965								-	-

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Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13
	6	28,093	16,153								-	-
	7	28,424	16,344								-	-
	8	28,759	16,536								-	-
13	1	24,224	13,929	1							1	13,928.80
	2	24,510	14,093								-	-
	3	24,799	14,259								-	-
	4	25,091	14,427								-	-
	5	25,387	14,598								-	-
	6	25,686	14,769								-	-
	7	25,989	14,944								-	-
	8	26,296	15,120								-	-
12	1	22,149	12,736	1							1	12,735.68
	2	22,410	12,886								-	-
	3	22,674	13,038								-	-
	4	22,942	13,192								-	-
	5	23,212	13,347								-	-
	6	23,486	13,504								-	-
	7	23,763	13,664								-	-
	8	24,043	13,825								-	-
11	1	20,179	11,603	10							10	116,029.25
	2	20,437	11,751								-	-
	3	20,698	11,901	1							1	11,901.35
	4	20,963	12,054								-	-
	5	21,231	12,208	1							1	12,207.83
	6	21,502	12,364								-	-
	7	21,777	12,522								-	-

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	8	22,055	12,682								-	-
10	1	18,718	10,763	1							1	10,762.85
	2	18,883	10,858								-	-
	3	19,048	10,953								-	-
	4	19,215	11,049								-	-
	5	19,384	11,146								-	-
	6	19,567	11,251								-	-
	7	19,725	11,342								-	-
	8	19,898	11,441								-	-
9	1	17,473	10,047	5							5	50,234.88
	2	17,627	10,136								-	-
	3	17,781	10,224								-	-
	4	17,937	10,314								-	-
	5	18,095	10,405	1							1	10,404.63
	6	18,253	10,495								-	-
	7	18,413	10,587								-	-
	8	18,575	10,681								-	-
8	1	16,282	9,362								-	-
	2	16,433	9,449								-	-
	3	16,585	9,536								-	-
	4	16,739	9,625								-	-
	5	16,895	9,715								-	-
	6	17,051	9,804								-	-
	7	17,209	9,895								-	-
	8	17,369	9,987								-	-
7	1	15,254	8,771								-	-

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	2	15,380	8,844								-	-
	3	15,507	8,917								-	-
	4	15,635	8,990								-	-
	5	15,765	9,065								-	-
	6	15,895	9,140								-	-
	7	16,026	9,215								-	-
	8	16,158	9,291								-	-
6	1	14,340	8,246	11							11	90,700.50
	2	14,459	8,314								-	-
	3	14,578	8,382								-	-
	4	14,699	8,452								-	-
	5	14,820	8,522								-	-
	6	14,942	8,592								-	-
	7	15,066	8,663								-	-
	8	15,190	8,734								-	-
5	1	13,481	7,752	2							2	15,503.15
	2	13,606	7,823								-	-
	3	13,705	7,880								-	-
	4	13,818	7,945								-	-
	5	13,932	8,011								-	-
	6	14,047	8,077								-	-
	7	14,163	8,144								-	-
	8	14,280	8,211								-	-
4	1	12,674	7,288	5							5	36,437.75
	2	12,778	7,347								-	-
	3	12,884	7,408								-	-

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	4	12,990	7,469	1							1	7,469.25
	5	13,097	7,531								-	-
	6	13,206	7,593								-	-
	7	13,315	7,656								-	-
	8	13,424	7,719	1							1	7,718.80
3	1	11,914	6,851								-	-
	2	12,013	6,907								-	-
	3	12,112	6,964								-	-
	4	12,212	7,022								-	-
	5	12,313	7,080								-	-
	6	12,414	7,138								-	-
	7	12,517	7,197								-	-
	8	12,620	7,257								-	-
2	1	11,200	6,440								-	-
	2	11,293	6,493								-	-
	3	11,386	6,547								-	-
	4	11,480	6,601								-	-
	5	11,575	6,656								-	-
	6	11,671	6,711								-	-
	7	11,767	6,766								-	-
	8	11,864	6,822								-	-
1	1	10,510	6,043								-	-
	2	10,602	6,096								-	-
	3	10,695	6,150								-	-
	4	10,789	6,204								-	-
	5	10,884	6,258								-	-

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	6	10,982	6,315								-	-
	7	11,076	6,369								-	-
	8	11,173	6,424								-	-
											63	920,855.60